

**Administrative Assistant (Confidential).N..12..25.A.K**

**Grade = 12.H51 A.K**

Step	1	2	3	4	5	6	7	L1	L2	L3
Value	27.29	28.67	30.13	31.62	33.20	34.86	36.60	38.41	40.34	41.37
Month	4,730.27	4,969.47	5,222.53	5,480.80	5,754.67	6,042.40	6,344.00	6,657.73	6,992.27	7,170.80
Year	56,763.20	59,633.60	62,670.40	65,769.60	69,056.00	72,508.80	76,128.00	79,892.80	83,907.20	86,049.60

**Human Resources Specialist Sr.N..12..78.A.K**

**Grade = 12.H54 A.K**

Step	1	2	3	4	5	6	7	L1	L2	L3
Value	31.55	33.17	34.79	36.54	38.39	40.29	42.32	44.42	46.67	47.86
Month	5,468.67	5,749.47	6,030.27	6,333.60	6,654.27	6,983.60	7,335.47	7,699.47	8,089.47	8,295.73
Year	65,624.00	68,993.60	72,363.20	76,003.20	79,851.20	83,803.20	88,025.60	92,393.60	97,073.60	99,548.80

**Human Resources Specialist.N..12..57.A.K**

**Grade = 12.H52 A.K**

Step	1	2	3	4	5	6	7	L1	L2	L3
Value	28.67	30.13	31.62	33.20	34.86	36.60	38.42	40.35	42.36	43.44
Month	4,969.47	5,222.53	5,480.80	5,754.67	6,042.40	6,344.00	6,659.47	6,994.00	7,342.40	7,529.60
Year	59,633.60	62,670.40	65,769.60	69,056.00	72,508.80	76,128.00	79,913.60	83,928.00	88,108.80	90,355.20

**Management Analyst 1 (Confidential).N..12..655.A.K**

**Grade = 12.H53 A.K**

Step	1	2	3	4	5	6	7	L1	L2	L3
Value	30.07	31.56	33.17	34.80	36.54	38.40	40.30	42.33	44.42	45.55
Month	5,212.13	5,470.40	5,749.47	6,032.00	6,333.60	6,656.00	6,985.33	7,337.20	7,699.47	7,895.33
Year	62,545.60	65,644.80	68,993.60	72,384.00	76,003.20	79,872.00	83,824.00	88,046.40	92,393.60	94,744.00

**Management Analyst 2 (Confidential).E..12..656.A.K**

**Grade = 12.H55 A.K**

Step	1	2	3	4	5	6	7	L1	L2	L3
Value	33.14	34.79	36.52	38.34	40.26	42.29	44.37	46.62	48.93	50.16
Month	5,744.27	6,030.27	6,330.13	6,645.60	6,978.40	7,330.27	7,690.80	8,080.80	8,481.20	8,694.40
Year	68,931.20	72,363.20	75,961.60	79,747.20	83,740.80	87,963.20	92,289.60	96,969.60	101,774.40	104,332.80

**Office Specialist 3.N..12..12.A.K**

**Grade = 12.H47 A.K**

Step	1	2	3	4	5	6	7	L1	L2	L3
Value	22.81	23.91	25.12	26.37	27.70	29.04	30.56	32.05	33.66	34.49
Month	3,953.73	4,144.40	4,354.13	4,570.80	4,801.33	5,033.60	5,297.07	5,555.33	5,834.40	5,978.27
Year	47,444.80	49,732.80	52,249.60	54,849.60	57,616.00	60,403.20	63,564.80	66,664.00	70,012.80	71,739.20

**Office Specialist 4 (Confidential).N..12..13.A.K**

**Grade = 12.H49 A.K**

Step	1	2	3	4	5	6	7	L1	L2	L3
Value	24.90	26.14	27.45	28.83	30.26	31.80	33.37	35.04	36.79	37.72
Month	4,316.00	4,530.93	4,758.00	4,997.20	5,245.07	5,512.00	5,784.13	6,073.60	6,376.93	6,538.13
Year	51,792.00	54,371.20	57,096.00	59,966.40	62,940.80	66,144.00	69,409.60	72,883.20	76,523.20	78,457.60

**Payroll Specialist.N..12..30.A.K**

**Grade = 12.H52 A.K**

Step	1	2	3	4	5	6	7	L1	L2	L3
Value	28.67	30.13	31.62	33.20	34.86	36.60	38.42	40.35	42.36	43.44
Month	4,969.47	5,222.53	5,480.80	5,754.67	6,042.40	6,344.00	6,659.47	6,994.00	7,342.40	7,529.60
Year	59,633.60	62,670.40	65,769.60	69,056.00	72,508.80	76,128.00	79,913.60	83,928.00	88,108.80	90,355.20

**Programmer Analyst 3 (Confidential).E..12..660.A.K****Grade = 12.H28 A.K**

<b>Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>L1</b>	<b>L2</b>	<b>L3</b>
<b>Value</b>	42.50	44.62	46.86	49.19	51.63	54.22	56.92	59.76	62.78	64.33
<b>Month</b>	7,366.67	7,734.13	8,122.40	8,526.27	8,949.20	9,398.13	9,866.13	10,358.40	10,881.87	11,150.53
<b>Year</b>	88,400.00	92,809.60	97,468.80	102,315.20	107,390.40	112,777.60	118,393.60	124,300.80	130,582.40	133,806.40

**Safety Specialist.E..12..358.A.K****Grade = 12.H51 A.K**

<b>Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>L1</b>	<b>L2</b>	<b>L3</b>
<b>Value</b>	27.29	28.67	30.13	31.62	33.20	34.86	36.60	38.41	40.34	41.37
<b>Month</b>	4,730.27	4,969.47	5,222.53	5,480.80	5,754.67	6,042.40	6,344.00	6,657.73	6,992.27	7,170.80
<b>Year</b>	56,763.20	59,633.60	62,670.40	65,769.60	69,056.00	72,508.80	76,128.00	79,892.80	83,907.20	86,049.60