

Administration Division Manager.E..02..665.A.K

Grade = 02.A35 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 54.86 | 57.61 | 60.47 | 63.51 | 66.66 | 70.02 | 73.48 | 77.15 | 81.01 | 83.05 |
| Month | 9,509.07 | 9,985.73 | 10,481.47 | 11,008.40 | 11,554.40 | 12,136.80 | 12,736.53 | 13,372.67 | 14,041.73 | 14,395.33 |
| Year | 114,108.80 | 119,828.80 | 125,777.60 | 132,100.80 | 138,652.80 | 145,641.60 | 152,838.40 | 160,472.00 | 168,500.80 | 172,744.00 |

Administrative Services Manager Sr.E..02..20.A.K

Grade = 02.A31 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 45.11 | 47.35 | 49.69 | 52.16 | 54.74 | 57.56 | 60.41 | 63.41 | 66.58 | 68.25 |
| Month | 7,819.07 | 8,207.33 | 8,612.93 | 9,041.07 | 9,488.27 | 9,977.07 | 10,471.07 | 10,991.07 | 11,540.53 | 11,830.00 |
| Year | 93,828.80 | 98,488.00 | 103,355.20 | 108,492.80 | 113,859.20 | 119,724.80 | 125,652.80 | 131,892.80 | 138,486.40 | 141,960.00 |

Administrative Services Manager.E..02..21.A.K

Grade = 02.A28 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|
| Value | 39.07 | 40.98 | 43.05 | 45.18 | 47.47 | 49.84 | 52.29 | 54.95 | 57.68 | 59.12 |
| Month | 6,772.13 | 7,103.20 | 7,462.00 | 7,831.20 | 8,228.13 | 8,638.93 | 9,063.60 | 9,524.67 | 9,997.87 | 10,247.47 |
| Year | 81,265.60 | 85,238.40 | 89,544.00 | 93,974.40 | 98,737.60 | 103,667.20 | 108,763.20 | 114,296.00 | 119,974.40 | 122,969.60 |

Appraisal Section Supervisor.E..02..334.A.K

Grade = 02.A27 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|
| Value | 37.10 | 39.04 | 40.93 | 43.00 | 45.13 | 47.36 | 49.71 | 52.20 | 54.80 | 56.23 |
| Month | 6,430.67 | 6,766.93 | 7,094.53 | 7,453.33 | 7,822.53 | 8,209.07 | 8,616.40 | 9,048.00 | 9,498.67 | 9,746.53 |
| Year | 77,168.00 | 81,203.20 | 85,134.40 | 89,440.00 | 93,870.40 | 98,508.80 | 103,396.80 | 108,576.00 | 113,984.00 | 116,958.40 |

Budget and Grants Manager.E..02..319.A.K

Grade = 02.A31 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 45.11 | 47.35 | 49.69 | 52.16 | 54.74 | 57.56 | 60.41 | 63.41 | 66.58 | 68.25 |
| Month | 7,819.07 | 8,207.33 | 8,612.93 | 9,041.07 | 9,488.27 | 9,977.07 | 10,471.07 | 10,991.07 | 11,540.53 | 11,830.00 |
| Year | 93,828.80 | 98,488.00 | 103,355.20 | 108,492.80 | 113,859.20 | 119,724.80 | 125,652.80 | 131,892.80 | 138,486.40 | 141,960.00 |

Building and Planning Division Manager.E..02..375.A.K

Grade = 02.A35 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 54.86 | 57.61 | 60.47 | 63.51 | 66.66 | 70.02 | 73.48 | 77.15 | 81.01 | 83.05 |
| Month | 9,509.07 | 9,985.73 | 10,481.47 | 11,008.40 | 11,554.40 | 12,136.80 | 12,736.53 | 13,372.67 | 14,041.73 | 14,395.33 |
| Year | 114,108.80 | 119,828.80 | 125,777.60 | 132,100.80 | 138,652.80 | 145,641.60 | 152,838.40 | 160,472.00 | 168,500.80 | 172,744.00 |

CDBG & HOME Grant Program Manager.E..02..165.A.K

Grade = 02.A31 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 45.11 | 47.35 | 49.69 | 52.16 | 54.74 | 57.56 | 60.41 | 63.41 | 66.58 | 68.25 |
| Month | 7,819.07 | 8,207.33 | 8,612.93 | 9,041.07 | 9,488.27 | 9,977.07 | 10,471.07 | 10,991.07 | 11,540.53 | 11,830.00 |
| Year | 93,828.80 | 98,488.00 | 103,355.20 | 108,492.80 | 113,859.20 | 119,724.80 | 125,652.80 | 131,892.80 | 138,486.40 | 141,960.00 |

Chief Civil Supervisor.E..02..138.A.K

Grade = 02.A28 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|
| Value | 39.07 | 40.98 | 43.05 | 45.18 | 47.47 | 49.84 | 52.29 | 54.95 | 57.68 | 59.12 |
| Month | 6,772.13 | 7,103.20 | 7,462.00 | 7,831.20 | 8,228.13 | 8,638.93 | 9,063.60 | 9,524.67 | 9,997.87 | 10,247.47 |
| Year | 81,265.60 | 85,238.40 | 89,544.00 | 93,974.40 | 98,737.60 | 103,667.20 | 108,763.20 | 114,296.00 | 119,974.40 | 122,969.60 |

Chief Deputy Assessor.E..02..335.A.K

Grade = 02.A33 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 49.86 | 52.29 | 54.96 | 57.65 | 60.57 | 63.58 | 66.77 | 70.09 | 73.58 | 75.44 |
| Month | 8,642.40 | 9,063.60 | 9,526.40 | 9,992.67 | 10,498.80 | 11,020.53 | 11,573.47 | 12,148.93 | 12,753.87 | 13,076.27 |
| Year | 103,708.80 | 108,763.20 | 114,316.80 | 119,912.00 | 125,985.60 | 132,246.40 | 138,881.60 | 145,787.20 | 153,046.40 | 156,915.20 |

Chief Deputy District Attorney.E..02..630.A.K

Grade = 02.A39 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 66.79 | 70.09 | 73.60 | 77.29 | 81.17 | 85.18 | 89.43 | 93.95 | 98.65 | 101.10 |
| Month | 11,576.93 | 12,148.93 | 12,757.33 | 13,396.93 | 14,069.47 | 14,764.53 | 15,501.20 | 16,284.67 | 17,099.33 | 17,524.00 |
| Year | 138,923.20 | 145,787.20 | 153,088.00 | 160,763.20 | 168,833.60 | 177,174.40 | 186,014.40 | 195,416.00 | 205,192.00 | 210,288.00 |

Chief Medical Legal Death Investigator.E..02..522.A.K

Grade = 02.A30 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
| Value | 43.02 | 45.17 | 47.40 | 49.79 | 52.28 | 54.90 | 57.63 | 60.52 | 63.53 | 65.16 |
| Month | 7,456.80 | 7,829.47 | 8,216.00 | 8,630.27 | 9,061.87 | 9,516.00 | 9,989.20 | 10,490.13 | 11,011.87 | 11,294.40 |
| Year | 89,481.60 | 93,953.60 | 98,592.00 | 103,563.20 | 108,742.40 | 114,192.00 | 119,870.40 | 125,881.60 | 132,142.40 | 135,532.80 |

Civil Engineer Supervisor.E..02..306.A.K

Grade = 02.A32 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 47.36 | 49.71 | 52.24 | 54.80 | 57.60 | 60.45 | 63.50 | 66.65 | 70.00 | 71.75 |
| Month | 8,209.07 | 8,616.40 | 9,054.93 | 9,498.67 | 9,984.00 | 10,478.00 | 11,006.67 | 11,552.67 | 12,133.33 | 12,436.67 |
| Year | 98,508.80 | 103,396.80 | 108,659.20 | 113,984.00 | 119,808.00 | 125,736.00 | 132,080.00 | 138,632.00 | 145,600.00 | 149,240.00 |

Clinical Supervisor 1.E..02..170.A.K

Grade = 02.A28 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|
| Value | 39.07 | 40.98 | 43.05 | 45.18 | 47.47 | 49.84 | 52.29 | 54.95 | 57.68 | 59.12 |
| Month | 6,772.13 | 7,103.20 | 7,462.00 | 7,831.20 | 8,228.13 | 8,638.93 | 9,063.60 | 9,524.67 | 9,997.87 | 10,247.47 |
| Year | 81,265.60 | 85,238.40 | 89,544.00 | 93,974.40 | 98,737.60 | 103,667.20 | 108,763.20 | 114,296.00 | 119,974.40 | 122,969.60 |

Clinical Supervisor 2.E..02..171.A.K

Grade = 02.A29 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|
| Value | 40.93 | 43.00 | 45.14 | 47.37 | 49.72 | 52.24 | 54.86 | 57.63 | 60.49 | 62.00 |
| Month | 7,094.53 | 7,453.33 | 7,824.27 | 8,210.80 | 8,618.13 | 9,054.93 | 9,509.07 | 9,989.20 | 10,484.93 | 10,746.67 |
| Year | 85,134.40 | 89,440.00 | 93,891.20 | 98,529.60 | 103,417.60 | 108,659.20 | 114,108.80 | 119,870.40 | 125,819.20 | 128,960.00 |

Contracts and Procurement Manager.E..02..8.A.K

Grade = 02.A31 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 45.11 | 47.35 | 49.69 | 52.16 | 54.74 | 57.56 | 60.41 | 63.41 | 66.58 | 68.25 |
| Month | 7,819.07 | 8,207.33 | 8,612.93 | 9,041.07 | 9,488.27 | 9,977.07 | 10,471.07 | 10,991.07 | 11,540.53 | 11,830.00 |
| Year | 93,828.80 | 98,488.00 | 103,355.20 | 108,492.80 | 113,859.20 | 119,724.80 | 125,652.80 | 131,892.80 | 138,486.40 | 141,960.00 |

Controller.E..02..162.A.K

Grade = 02.A33 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 49.86 | 52.29 | 54.96 | 57.65 | 60.57 | 63.58 | 66.77 | 70.09 | 73.58 | 75.44 |
| Month | 8,642.40 | 9,063.60 | 9,526.40 | 9,992.67 | 10,498.80 | 11,020.53 | 11,573.47 | 12,148.93 | 12,753.87 | 13,076.27 |
| Year | 103,708.80 | 108,763.20 | 114,316.80 | 119,912.00 | 125,985.60 | 132,246.40 | 138,881.60 | 145,787.20 | 153,046.40 | 156,915.20 |

Corrections Health Prgm Supervisor.E..02..276.A.K

Grade = 02.A29 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|
| Value | 40.93 | 43.00 | 45.14 | 47.37 | 49.72 | 52.24 | 54.86 | 57.63 | 60.49 | 62.00 |
| Month | 7,094.53 | 7,453.33 | 7,824.27 | 8,210.80 | 8,618.13 | 9,054.93 | 9,509.07 | 9,989.20 | 10,484.93 | 10,746.67 |
| Year | 85,134.40 | 89,440.00 | 93,891.20 | 98,529.60 | 103,417.60 | 108,659.20 | 114,108.80 | 119,870.40 | 125,819.20 | 128,960.00 |

County Building Official.E..02..118.A.K

Grade = 02.A33 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 49.86 | 52.29 | 54.96 | 57.65 | 60.57 | 63.58 | 66.77 | 70.09 | 73.58 | 75.44 |
| Month | 8,642.40 | 9,063.60 | 9,526.40 | 9,992.67 | 10,498.80 | 11,020.53 | 11,573.47 | 12,148.93 | 12,753.87 | 13,076.27 |
| Year | 103,708.80 | 108,763.20 | 114,316.80 | 119,912.00 | 125,985.60 | 132,246.40 | 138,881.60 | 145,787.20 | 153,046.40 | 156,915.20 |

County Operations Manager.E..02..192.A.K

Grade = 02.A32 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 47.36 | 49.71 | 52.24 | 54.80 | 57.60 | 60.45 | 63.50 | 66.65 | 70.00 | 71.75 |
| Month | 8,209.07 | 8,616.40 | 9,054.93 | 9,498.67 | 9,984.00 | 10,478.00 | 11,006.67 | 11,552.67 | 12,133.33 | 12,436.67 |
| Year | 98,508.80 | 103,396.80 | 108,659.20 | 113,984.00 | 119,808.00 | 125,736.00 | 132,080.00 | 138,632.00 | 145,600.00 | 149,240.00 |

County Surveyor.E..02..310.A.K

Grade = 02.A32 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 47.36 | 49.71 | 52.24 | 54.80 | 57.60 | 60.45 | 63.50 | 66.65 | 70.00 | 71.75 |
| Month | 8,209.07 | 8,616.40 | 9,054.93 | 9,498.67 | 9,984.00 | 10,478.00 | 11,006.67 | 11,552.67 | 12,133.33 | 12,436.67 |
| Year | 98,508.80 | 103,396.80 | 108,659.20 | 113,984.00 | 119,808.00 | 125,736.00 | 132,080.00 | 138,632.00 | 145,600.00 | 149,240.00 |

Custodial Supervisor.E..02..498.A.K

Grade = 02.A22 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Value | 29.05 | 30.53 | 32.03 | 33.66 | 35.31 | 37.06 | 38.95 | 40.89 | 42.95 | 44.03 |
| Month | 5,035.33 | 5,291.87 | 5,551.87 | 5,834.40 | 6,120.40 | 6,423.73 | 6,751.33 | 7,087.60 | 7,444.67 | 7,631.87 |
| Year | 60,424.00 | 63,502.40 | 66,622.40 | 70,012.80 | 73,444.80 | 77,084.80 | 81,016.00 | 85,051.20 | 89,336.00 | 91,582.40 |

Departmental Division Director.E..02..538.A.K

Grade = 02.A35 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 54.86 | 57.61 | 60.47 | 63.51 | 66.66 | 70.02 | 73.48 | 77.15 | 81.01 | 83.05 |
| Month | 9,509.07 | 9,985.73 | 10,481.47 | 11,008.40 | 11,554.40 | 12,136.80 | 12,736.53 | 13,372.67 | 14,041.73 | 14,395.33 |
| Year | 114,108.80 | 119,828.80 | 125,777.60 | 132,100.80 | 138,652.80 | 145,641.60 | 152,838.40 | 160,472.00 | 168,500.80 | 172,744.00 |

Deputy Health and Human Services Director.E..02..350.A.K

Grade = 02.A37 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 60.52 | 63.52 | 66.68 | 70.04 | 73.50 | 77.19 | 81.05 | 85.11 | 89.36 | 91.62 |
| Month | 10,490.13 | 11,010.13 | 11,557.87 | 12,140.27 | 12,740.00 | 13,379.60 | 14,048.67 | 14,752.40 | 15,489.07 | 15,880.80 |
| Year | 125,881.60 | 132,121.60 | 138,694.40 | 145,683.20 | 152,880.00 | 160,555.20 | 168,584.00 | 177,028.80 | 185,868.80 | 190,569.60 |

Deputy Public Works Director.E..02..423.A.K

Grade = 02.A37 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 60.52 | 63.52 | 66.68 | 70.04 | 73.50 | 77.19 | 81.05 | 85.11 | 89.36 | 91.62 |
| Month | 10,490.13 | 11,010.13 | 11,557.87 | 12,140.27 | 12,740.00 | 13,379.60 | 14,048.67 | 14,752.40 | 15,489.07 | 15,880.80 |
| Year | 125,881.60 | 132,121.60 | 138,694.40 | 145,683.20 | 152,880.00 | 160,555.20 | 168,584.00 | 177,028.80 | 185,868.80 | 190,569.60 |

Division Commander - Institution.E..02..269.A.K

Grade = 02.A36 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 57.61 | 60.47 | 63.51 | 66.66 | 70.02 | 73.48 | 77.17 | 81.03 | 85.09 | 87.23 |
| Month | 9,985.73 | 10,481.47 | 11,008.40 | 11,554.40 | 12,136.80 | 12,736.53 | 13,376.13 | 14,045.20 | 14,748.93 | 15,119.87 |
| Year | 119,828.80 | 125,777.60 | 132,100.80 | 138,652.80 | 145,641.60 | 152,838.40 | 160,513.60 | 168,542.40 | 176,987.20 | 181,438.40 |

Division Commander.E..02..268.A.K

Grade = 02.A36 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 57.61 | 60.47 | 63.51 | 66.66 | 70.02 | 73.48 | 77.17 | 81.03 | 85.09 | 87.23 |
| Month | 9,985.73 | 10,481.47 | 11,008.40 | 11,554.40 | 12,136.80 | 12,736.53 | 13,376.13 | 14,045.20 | 14,748.93 | 15,119.87 |
| Year | 119,828.80 | 125,777.60 | 132,100.80 | 138,652.80 | 145,641.60 | 152,838.40 | 160,513.60 | 168,542.40 | 176,987.20 | 181,438.40 |

Economic Development Program Manager.E..13..167.A.K

Grade = 02.A30 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
| Value | 43.02 | 45.17 | 47.40 | 49.79 | 52.28 | 54.90 | 57.63 | 60.52 | 63.53 | 65.16 |
| Month | 7,456.80 | 7,829.47 | 8,216.00 | 8,630.27 | 9,061.87 | 9,516.00 | 9,989.20 | 10,490.13 | 11,011.87 | 11,294.40 |
| Year | 89,481.60 | 93,953.60 | 98,592.00 | 103,563.20 | 108,742.40 | 114,192.00 | 119,870.40 | 125,881.60 | 132,142.40 | 135,532.80 |

Elections and Recording Manager.E..02..7.A.K

Grade = 02.A30 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
| Value | 43.02 | 45.17 | 47.40 | 49.79 | 52.28 | 54.90 | 57.63 | 60.52 | 63.53 | 65.16 |
| Month | 7,456.80 | 7,829.47 | 8,216.00 | 8,630.27 | 9,061.87 | 9,516.00 | 9,989.20 | 10,490.13 | 11,011.87 | 11,294.40 |
| Year | 89,481.60 | 93,953.60 | 98,592.00 | 103,563.20 | 108,742.40 | 114,192.00 | 119,870.40 | 125,881.60 | 132,142.40 | 135,532.80 |

Emergency Management Director.E..02..191.A.K

Grade = 02.A32 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 47.36 | 49.71 | 52.24 | 54.80 | 57.60 | 60.45 | 63.50 | 66.65 | 70.00 | 71.75 |
| Month | 8,209.07 | 8,616.40 | 9,054.93 | 9,498.67 | 9,984.00 | 10,478.00 | 11,006.67 | 11,552.67 | 12,133.33 | 12,436.67 |
| Year | 98,508.80 | 103,396.80 | 108,659.20 | 113,984.00 | 119,808.00 | 125,736.00 | 132,080.00 | 138,632.00 | 145,600.00 | 149,240.00 |

Engineering Division Manager.E..02..314.A.K

Grade = 02.A35 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 54.86 | 57.61 | 60.47 | 63.51 | 66.66 | 70.02 | 73.48 | 77.15 | 81.01 | 83.05 |
| Month | 9,509.07 | 9,985.73 | 10,481.47 | 11,008.40 | 11,554.40 | 12,136.80 | 12,736.53 | 13,372.67 | 14,041.73 | 14,395.33 |
| Year | 114,108.80 | 119,828.80 | 125,777.60 | 132,100.80 | 138,652.80 | 145,641.60 | 152,838.40 | 160,472.00 | 168,500.80 | 172,744.00 |

Environmental Services Division Manager.E..02..354.A.K

Grade = 02.A35 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 54.86 | 57.61 | 60.47 | 63.51 | 66.66 | 70.02 | 73.48 | 77.15 | 81.01 | 83.05 |
| Month | 9,509.07 | 9,985.73 | 10,481.47 | 11,008.40 | 11,554.40 | 12,136.80 | 12,736.53 | 13,372.67 | 14,041.73 | 14,395.33 |
| Year | 114,108.80 | 119,828.80 | 125,777.60 | 132,100.80 | 138,652.80 | 145,641.60 | 152,838.40 | 160,472.00 | 168,500.80 | 172,744.00 |

Environmental Services Operations Supervisor.E..02..346.A.K

Grade = 02.A27 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|
| Value | 37.10 | 39.04 | 40.93 | 43.00 | 45.13 | 47.36 | 49.71 | 52.20 | 54.80 | 56.23 |
| Month | 6,430.67 | 6,766.93 | 7,094.53 | 7,453.33 | 7,822.53 | 8,209.07 | 8,616.40 | 9,048.00 | 9,498.67 | 9,746.53 |
| Year | 77,168.00 | 81,203.20 | 85,134.40 | 89,440.00 | 93,870.40 | 98,508.80 | 103,396.80 | 108,576.00 | 113,984.00 | 116,958.40 |

Facilities Program Manager.E..02..494.A.K

Grade = 02.A30 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
| Value | 43.02 | 45.17 | 47.40 | 49.79 | 52.28 | 54.90 | 57.63 | 60.52 | 63.53 | 65.16 |
| Month | 7,456.80 | 7,829.47 | 8,216.00 | 8,630.27 | 9,061.87 | 9,516.00 | 9,989.20 | 10,490.13 | 11,011.87 | 11,294.40 |
| Year | 89,481.60 | 93,953.60 | 98,592.00 | 103,563.20 | 108,742.40 | 114,192.00 | 119,870.40 | 125,881.60 | 132,142.40 | 135,532.80 |

Fleet Shop Supervisor.E..02..434.A.K

Grade = 02.A27 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|
| Value | 37.10 | 39.04 | 40.93 | 43.00 | 45.13 | 47.36 | 49.71 | 52.20 | 54.80 | 56.23 |
| Month | 6,430.67 | 6,766.93 | 7,094.53 | 7,453.33 | 7,822.53 | 8,209.07 | 8,616.40 | 9,048.00 | 9,498.67 | 9,746.53 |
| Year | 77,168.00 | 81,203.20 | 85,134.40 | 89,440.00 | 93,870.40 | 98,508.80 | 103,396.80 | 108,576.00 | 113,984.00 | 116,958.40 |

Grounds Supervisor.E..02..465.A.K

Grade = 02.A22 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Value | 29.05 | 30.53 | 32.03 | 33.66 | 35.31 | 37.06 | 38.95 | 40.89 | 42.95 | 44.03 |
| Month | 5,035.33 | 5,291.87 | 5,551.87 | 5,834.40 | 6,120.40 | 6,423.73 | 6,751.33 | 7,087.60 | 7,444.67 | 7,631.87 |
| Year | 60,424.00 | 63,502.40 | 66,622.40 | 70,012.80 | 73,444.80 | 77,084.80 | 81,016.00 | 85,051.20 | 89,336.00 | 91,582.40 |

Health Program Manager.E..02..168.A.K

Grade = 02.A32 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 47.36 | 49.71 | 52.24 | 54.80 | 57.60 | 60.45 | 63.50 | 66.65 | 70.00 | 71.75 |
| Month | 8,209.07 | 8,616.40 | 9,054.93 | 9,498.67 | 9,984.00 | 10,478.00 | 11,006.67 | 11,552.67 | 12,133.33 | 12,436.67 |
| Year | 98,508.80 | 103,396.80 | 108,659.20 | 113,984.00 | 119,808.00 | 125,736.00 | 132,080.00 | 138,632.00 | 145,600.00 | 149,240.00 |

Health Program Supervisor.E..02..169.A.K

Grade = 02.A30 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
| Value | 43.02 | 45.17 | 47.40 | 49.79 | 52.28 | 54.90 | 57.63 | 60.52 | 63.53 | 65.16 |
| Month | 7,456.80 | 7,829.47 | 8,216.00 | 8,630.27 | 9,061.87 | 9,516.00 | 9,989.20 | 10,490.13 | 11,011.87 | 11,294.40 |
| Year | 89,481.60 | 93,953.60 | 98,592.00 | 103,563.20 | 108,742.40 | 114,192.00 | 119,870.40 | 125,881.60 | 132,142.40 | 135,532.80 |

Human Resources Manager.E..02..64.A.K

Grade = 02.A31 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 45.11 | 47.35 | 49.69 | 52.16 | 54.74 | 57.56 | 60.41 | 63.41 | 66.58 | 68.25 |
| Month | 7,819.07 | 8,207.33 | 8,612.93 | 9,041.07 | 9,488.27 | 9,977.07 | 10,471.07 | 10,991.07 | 11,540.53 | 11,830.00 |
| Year | 93,828.80 | 98,488.00 | 103,355.20 | 108,492.80 | 113,859.20 | 119,724.80 | 125,652.80 | 131,892.80 | 138,486.40 | 141,960.00 |

IT Manager.E..02..654.A.K

Grade = 02.A34 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 52.25 | 54.86 | 57.61 | 60.47 | 63.51 | 66.66 | 70.02 | 73.52 | 77.18 | 79.15 |
| Month | 9,056.67 | 9,509.07 | 9,985.73 | 10,481.47 | 11,008.40 | 11,554.40 | 12,136.80 | 12,743.47 | 13,377.87 | 13,719.33 |
| Year | 108,680.00 | 114,108.80 | 119,828.80 | 125,777.60 | 132,100.80 | 138,652.80 | 145,641.60 | 152,921.60 | 160,534.40 | 164,632.00 |

IT Security Administrator.E..02..560.A.K

Grade = 02.A33 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 49.86 | 52.29 | 54.96 | 57.65 | 60.57 | 63.58 | 66.77 | 70.09 | 73.58 | 75.44 |
| Month | 8,642.40 | 9,063.60 | 9,526.40 | 9,992.67 | 10,498.80 | 11,020.53 | 11,573.47 | 12,148.93 | 12,753.87 | 13,076.27 |
| Year | 103,708.80 | 108,763.20 | 114,316.80 | 119,912.00 | 125,985.60 | 132,246.40 | 138,881.60 | 145,787.20 | 153,046.40 | 156,915.20 |

IT Supervisor.E..02..653.A.K

Grade = 02.A32 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 47.36 | 49.71 | 52.24 | 54.80 | 57.60 | 60.45 | 63.50 | 66.65 | 70.00 | 71.75 |
| Month | 8,209.07 | 8,616.40 | 9,054.93 | 9,498.67 | 9,984.00 | 10,478.00 | 11,006.67 | 11,552.67 | 12,133.33 | 12,436.67 |
| Year | 98,508.80 | 103,396.80 | 108,659.20 | 113,984.00 | 119,808.00 | 125,736.00 | 132,080.00 | 138,632.00 | 145,600.00 | 149,240.00 |

Juvenile Deputy Director.E..02..206.A.K

Grade = 02.A36 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 57.61 | 60.47 | 63.51 | 66.66 | 70.02 | 73.48 | 77.17 | 81.03 | 85.09 | 87.23 |
| Month | 9,985.73 | 10,481.47 | 11,008.40 | 11,554.40 | 12,136.80 | 12,736.53 | 13,376.13 | 14,045.20 | 14,748.93 | 15,119.87 |
| Year | 119,828.80 | 125,777.60 | 132,100.80 | 138,652.80 | 145,641.60 | 152,838.40 | 160,513.60 | 168,542.40 | 176,987.20 | 181,438.40 |

Juvenile Detention Manager.E..02..225.A.K

Grade = 02.A30 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
| Value | 43.02 | 45.17 | 47.40 | 49.79 | 52.28 | 54.90 | 57.63 | 60.52 | 63.53 | 65.16 |
| Month | 7,456.80 | 7,829.47 | 8,216.00 | 8,630.27 | 9,061.87 | 9,516.00 | 9,989.20 | 10,490.13 | 11,011.87 | 11,294.40 |
| Year | 89,481.60 | 93,953.60 | 98,592.00 | 103,563.20 | 108,742.40 | 114,192.00 | 119,870.40 | 125,881.60 | 132,142.40 | 135,532.80 |

Juvenile Program Asst Supervisor.E..02..227.A.K

Grade = 02.A27 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|
| Value | 37.10 | 39.04 | 40.93 | 43.00 | 45.13 | 47.36 | 49.71 | 52.20 | 54.80 | 56.23 |
| Month | 6,430.67 | 6,766.93 | 7,094.53 | 7,453.33 | 7,822.53 | 8,209.07 | 8,616.40 | 9,048.00 | 9,498.67 | 9,746.53 |
| Year | 77,168.00 | 81,203.20 | 85,134.40 | 89,440.00 | 93,870.40 | 98,508.80 | 103,396.80 | 108,576.00 | 113,984.00 | 116,958.40 |

Juvenile Program Supervisor.E..02..230.A.K

Grade = 02.A29 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|
| Value | 40.93 | 43.00 | 45.14 | 47.37 | 49.72 | 52.24 | 54.86 | 57.63 | 60.49 | 62.00 |
| Month | 7,094.53 | 7,453.33 | 7,824.27 | 8,210.80 | 8,618.13 | 9,054.93 | 9,509.07 | 9,989.20 | 10,484.93 | 10,746.67 |
| Year | 85,134.40 | 89,440.00 | 93,891.20 | 98,529.60 | 103,417.60 | 108,659.20 | 114,108.80 | 119,870.40 | 125,819.20 | 128,960.00 |

Labor and Employee Relations Manager.E..02..188.A.K

Grade = 02.A32 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 47.36 | 49.71 | 52.24 | 54.80 | 57.60 | 60.45 | 63.50 | 66.65 | 70.00 | 71.75 |
| Month | 8,209.07 | 8,616.40 | 9,054.93 | 9,498.67 | 9,984.00 | 10,478.00 | 11,006.67 | 11,552.67 | 12,133.33 | 12,436.67 |
| Year | 98,508.80 | 103,396.80 | 108,659.20 | 113,984.00 | 119,808.00 | 125,736.00 | 132,080.00 | 138,632.00 | 145,600.00 | 149,240.00 |

Law Librarian.E..02..98.A.K

Grade = 02.A26 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|
| Value | 35.42 | 37.20 | 39.05 | 40.95 | 43.02 | 45.16 | 47.40 | 49.76 | 52.24 | 53.56 |
| Month | 6,139.47 | 6,448.00 | 6,768.67 | 7,098.00 | 7,456.80 | 7,827.73 | 8,216.00 | 8,625.07 | 9,054.93 | 9,283.73 |
| Year | 73,673.60 | 77,376.00 | 81,224.00 | 85,176.00 | 89,481.60 | 93,932.80 | 98,592.00 | 103,500.80 | 108,659.20 | 111,404.80 |

Legal Assistant Supervisor.E..02..19.A.K

Grade = 02.A25 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|
| Value | 33.67 | 35.34 | 37.08 | 38.99 | 40.92 | 42.94 | 45.12 | 47.37 | 49.71 | 50.98 |
| Month | 5,836.13 | 6,125.60 | 6,427.20 | 6,758.27 | 7,092.80 | 7,442.93 | 7,820.80 | 8,210.80 | 8,616.40 | 8,836.53 |
| Year | 70,033.60 | 73,507.20 | 77,126.40 | 81,099.20 | 85,113.60 | 89,315.20 | 93,849.60 | 98,529.60 | 103,396.80 | 106,038.40 |

Lieutenant.E..02..174.A.K

Grade = 02.A33 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 49.86 | 52.29 | 54.96 | 57.65 | 60.57 | 63.58 | 66.77 | 70.09 | 73.58 | 75.44 |
| Month | 8,642.40 | 9,063.60 | 9,526.40 | 9,992.67 | 10,498.80 | 11,020.53 | 11,573.47 | 12,148.93 | 12,753.87 | 13,076.27 |
| Year | 103,708.80 | 108,763.20 | 114,316.80 | 119,912.00 | 125,985.60 | 132,246.40 | 138,881.60 | 145,787.20 | 153,046.40 | 156,915.20 |

Maintenance Supervisor.E..02..460.A.K

Grade = 02.A27 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|
| Value | 37.10 | 39.04 | 40.93 | 43.00 | 45.13 | 47.36 | 49.71 | 52.20 | 54.80 | 56.23 |
| Month | 6,430.67 | 6,766.93 | 7,094.53 | 7,453.33 | 7,822.53 | 8,209.07 | 8,616.40 | 9,048.00 | 9,498.67 | 9,746.53 |
| Year | 77,168.00 | 81,203.20 | 85,134.40 | 89,440.00 | 93,870.40 | 98,508.80 | 103,396.80 | 108,576.00 | 113,984.00 | 116,958.40 |

Managerial Accountant.E..02..40.A.K

Grade = 02.A27 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|
| Value | 37.10 | 39.04 | 40.93 | 43.00 | 45.13 | 47.36 | 49.71 | 52.20 | 54.80 | 56.23 |
| Month | 6,430.67 | 6,766.93 | 7,094.53 | 7,453.33 | 7,822.53 | 8,209.07 | 8,616.40 | 9,048.00 | 9,498.67 | 9,746.53 |
| Year | 77,168.00 | 81,203.20 | 85,134.40 | 89,440.00 | 93,870.40 | 98,508.80 | 103,396.80 | 108,576.00 | 113,984.00 | 116,958.40 |

Office Manager Sr.E..02..18.A.K

Grade = 02.A26 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|
| Value | 35.42 | 37.20 | 39.05 | 40.95 | 43.02 | 45.16 | 47.40 | 49.76 | 52.24 | 53.56 |
| Month | 6,139.47 | 6,448.00 | 6,768.67 | 7,098.00 | 7,456.80 | 7,827.73 | 8,216.00 | 8,625.07 | 9,054.93 | 9,283.73 |
| Year | 73,673.60 | 77,376.00 | 81,224.00 | 85,176.00 | 89,481.60 | 93,932.80 | 98,592.00 | 103,500.80 | 108,659.20 | 111,404.80 |

Office Manager.E..02..23.A.K

Grade = 02.A23 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Value | 30.57 | 32.06 | 33.68 | 35.38 | 37.08 | 38.99 | 40.92 | 42.99 | 45.13 | 46.25 |
| Month | 5,298.80 | 5,557.07 | 5,837.87 | 6,132.53 | 6,427.20 | 6,758.27 | 7,092.80 | 7,451.60 | 7,822.53 | 8,016.67 |
| Year | 63,585.60 | 66,684.80 | 70,054.40 | 73,590.40 | 77,126.40 | 81,099.20 | 85,113.60 | 89,419.20 | 93,870.40 | 96,200.00 |

Payroll Manager.E..02..37.A.K

Grade = 02.A30 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
| Value | 43.02 | 45.17 | 47.40 | 49.79 | 52.28 | 54.90 | 57.63 | 60.52 | 63.53 | 65.16 |
| Month | 7,456.80 | 7,829.47 | 8,216.00 | 8,630.27 | 9,061.87 | 9,516.00 | 9,989.20 | 10,490.13 | 11,011.87 | 11,294.40 |
| Year | 89,481.60 | 93,953.60 | 98,592.00 | 103,563.20 | 108,742.40 | 114,192.00 | 119,870.40 | 125,881.60 | 132,142.40 | 135,532.80 |

Program Supervisor.E..02..81.A.K

Grade = 02.A26 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|
| Value | 35.42 | 37.20 | 39.05 | 40.95 | 43.02 | 45.16 | 47.40 | 49.76 | 52.24 | 53.56 |
| Month | 6,139.47 | 6,448.00 | 6,768.67 | 7,098.00 | 7,456.80 | 7,827.73 | 8,216.00 | 8,625.07 | 9,054.93 | 9,283.73 |
| Year | 73,673.60 | 77,376.00 | 81,224.00 | 85,176.00 | 89,481.60 | 93,932.80 | 98,592.00 | 103,500.80 | 108,659.20 | 111,404.80 |

Public Health Nurse Pgm Manager.E..02..175.A.K

Grade = 02.A32 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 47.36 | 49.71 | 52.24 | 54.80 | 57.60 | 60.45 | 63.50 | 66.65 | 70.00 | 71.75 |
| Month | 8,209.07 | 8,616.40 | 9,054.93 | 9,498.67 | 9,984.00 | 10,478.00 | 11,006.67 | 11,552.67 | 12,133.33 | 12,436.67 |
| Year | 98,508.80 | 103,396.80 | 108,659.20 | 113,984.00 | 119,808.00 | 125,736.00 | 132,080.00 | 138,632.00 | 145,600.00 | 149,240.00 |

PW Operations Division Mgr.E..02..422.A.K

Grade = 02.A35 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 54.86 | 57.61 | 60.47 | 63.51 | 66.66 | 70.02 | 73.48 | 77.15 | 81.01 | 83.05 |
| Month | 9,509.07 | 9,985.73 | 10,481.47 | 11,008.40 | 11,554.40 | 12,136.80 | 12,736.53 | 13,372.67 | 14,041.73 | 14,395.33 |
| Year | 114,108.80 | 119,828.80 | 125,777.60 | 132,100.80 | 138,652.80 | 145,641.60 | 152,838.40 | 160,472.00 | 168,500.80 | 172,744.00 |

Risk Manager.E..02..360.A.K

Grade = 02.A30 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
| Value | 43.02 | 45.17 | 47.40 | 49.79 | 52.28 | 54.90 | 57.63 | 60.52 | 63.53 | 65.16 |
| Month | 7,456.80 | 7,829.47 | 8,216.00 | 8,630.27 | 9,061.87 | 9,516.00 | 9,989.20 | 10,490.13 | 11,011.87 | 11,294.40 |
| Year | 89,481.60 | 93,953.60 | 98,592.00 | 103,563.20 | 108,742.40 | 114,192.00 | 119,870.40 | 125,881.60 | 132,142.40 | 135,532.80 |

Road Operations Supervisor.E..02..412.A.K

Grade = 02.A27 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|
| Value | 37.10 | 39.04 | 40.93 | 43.00 | 45.13 | 47.36 | 49.71 | 52.20 | 54.80 | 56.23 |
| Month | 6,430.67 | 6,766.93 | 7,094.53 | 7,453.33 | 7,822.53 | 8,209.07 | 8,616.40 | 9,048.00 | 9,498.67 | 9,746.53 |
| Year | 77,168.00 | 81,203.20 | 85,134.40 | 89,440.00 | 93,870.40 | 98,508.80 | 103,396.80 | 108,576.00 | 113,984.00 | 116,958.40 |

Shelter Manager.E..02..159.A.K

Grade = 02.A29 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|
| Value | 40.93 | 43.00 | 45.14 | 47.37 | 49.72 | 52.24 | 54.86 | 57.63 | 60.49 | 62.00 |
| Month | 7,094.53 | 7,453.33 | 7,824.27 | 8,210.80 | 8,618.13 | 9,054.93 | 9,509.07 | 9,989.20 | 10,484.93 | 10,746.67 |
| Year | 85,134.40 | 89,440.00 | 93,891.20 | 98,529.60 | 103,417.60 | 108,659.20 | 114,108.80 | 119,870.40 | 125,819.20 | 128,960.00 |

Shelter Operations Manager.E..02..126.A.K

Grade = 02.A23 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Value | 30.57 | 32.06 | 33.68 | 35.38 | 37.08 | 38.99 | 40.92 | 42.99 | 45.13 | 46.25 |
| Month | 5,298.80 | 5,557.07 | 5,837.87 | 6,132.53 | 6,427.20 | 6,758.27 | 7,092.80 | 7,451.60 | 7,822.53 | 8,016.67 |
| Year | 63,585.60 | 66,684.80 | 70,054.40 | 73,590.40 | 77,126.40 | 81,099.20 | 85,113.60 | 89,419.20 | 93,870.40 | 96,200.00 |

Stormwater Program Supervisor.E..02..442.A.K

Grade = 02.A29 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|
| Value | 40.93 | 43.00 | 45.14 | 47.37 | 49.72 | 52.24 | 54.86 | 57.63 | 60.49 | 62.00 |
| Month | 7,094.53 | 7,453.33 | 7,824.27 | 8,210.80 | 8,618.13 | 9,054.93 | 9,509.07 | 9,989.20 | 10,484.93 | 10,746.67 |
| Year | 85,134.40 | 89,440.00 | 93,891.20 | 98,529.60 | 103,417.60 | 108,659.20 | 114,108.80 | 119,870.40 | 125,819.20 | 128,960.00 |

Tax Office Supervisor/Tax Collector.E..02..44.A.K

Grade = 02.A27 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|
| Value | 37.10 | 39.04 | 40.93 | 43.00 | 45.13 | 47.36 | 49.71 | 52.20 | 54.80 | 56.23 |
| Month | 6,430.67 | 6,766.93 | 7,094.53 | 7,453.33 | 7,822.53 | 8,209.07 | 8,616.40 | 9,048.00 | 9,498.67 | 9,746.53 |
| Year | 77,168.00 | 81,203.20 | 85,134.40 | 89,440.00 | 93,870.40 | 98,508.80 | 103,396.80 | 108,576.00 | 113,984.00 | 116,958.40 |

Trial Team Supervisor.E..02..634.A.K

Grade = 02.A38 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Value | 63.52 | 66.68 | 70.04 | 73.50 | 77.19 | 81.05 | 85.11 | 89.36 | 93.84 | 96.19 |
| Month | 11,010.13 | 11,557.87 | 12,140.27 | 12,740.00 | 13,379.60 | 14,048.67 | 14,752.40 | 15,489.07 | 16,265.60 | 16,672.93 |
| Year | 132,121.60 | 138,694.40 | 145,683.20 | 152,880.00 | 160,555.20 | 168,584.00 | 177,028.80 | 185,868.80 | 195,187.20 | 200,075.20 |

K - Pay Plan

Unit = 02

5/16/2025 7:05:03 AM

Victim Assistance Manager.E..02..620.A.K

Grade = 02.A27 A.K

| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | L1 | L2 | L3 |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|
| Value | 37.10 | 39.04 | 40.93 | 43.00 | 45.13 | 47.36 | 49.71 | 52.20 | 54.80 | 56.23 |
| Month | 6,430.67 | 6,766.93 | 7,094.53 | 7,453.33 | 7,822.53 | 8,209.07 | 8,616.40 | 9,048.00 | 9,498.67 | 9,746.53 |
| Year | 77,168.00 | 81,203.20 | 85,134.40 | 89,440.00 | 93,870.40 | 98,508.80 | 103,396.80 | 108,576.00 | 113,984.00 | 116,958.40 |